



链滴

# PayPal 要 高级 Web 前端工程师 & & a mp; 高级 Java 工程师，就是那个支付巨头 外企招人

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<p>原帖地址: <a href="https://ld246.com/forward?goto=https%3A%2F%2Feleduck.com%2Fposts%2FPwwfql" target="\_blank" rel="nofollow ugc">https://eleduck.com/posts/Pwwfql</a></p>

<p>Senior Web Front-end Engineer &amp;&amp; Senior Java Engineer</p>

<h3 id="地点">地点</h3>

<p>北京,上海 薪资面议</p>

<h3 id="职位要求">职位要求</h3>

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<p>学历:本科 及以上</p>

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<p>工作经验:2 年 及以上</p>

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<p>语言要求:英语</p>

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<h3 id="职位描述">职位描述</h3>

<h4 id="Web">Web</h4>

<p>Job Description Summary</p>

<p>PayPal is the faster, safer way to pay and get paid online. The service allows people to send money without sharing financial information, with the flexibility to pay using their account balances, bank accounts, credit cards or promotional financing. With 165 million active accounts in 203 markets and 26 currencies around the world, PayPal enables global ecommerce. More information about the company can be found at <a href="https://ld246.com/forward?goto=https%3A%2F%2FPayPal.com" target="\_blank" rel="nofollow ugc">PayPal.com</a>.</p>

<p>The Product &amp; Technology, China team is looking for strong technologists to join the team in Shanghai.</p>

<p>The ideal candidate is a self-starter and self-motivated individual with strong passion and experience in software development lifecycles for Financial systems. The candidate should have the technical expertise to lead software and architecture discussions and guide cross-functional product and engineering teams through functional definition, solution, and integration stages on large scale. The candidate should possess deep understanding of financial services and associated platforms and technology.</p>

<p>Responsibilities</p>

<p>• Design and develop critical web-based systems (internal &amp; client-facing), including building out and maintain reusable frameworks</p>

<p>• Design and implement solutions, in fast iterations from prototype to production release to large scales.</p>

<p>• Closely working with Product Owner, UED designer, end users and framework users to provide the best solution possible</p>

<h4 id="Java">Java</h4>

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Responsibilities

- Own implementation of a module/application/product

- Participate complex architectural discussions that involve multiple systems

- Identify any product/functionality gaps and collaborate internal product and technology teams to define the necessary development to support solution delivery.

- Drive integration efforts and lead critical work streams of strategic initiatives sponsored by senior executives

- Drive engineering excellency through CI/CD/automation

- Pro-active response in identifying and troubleshooting integration or technical issues.

- Drive engineering excellency by creating reusable, production-ready frameworks

### 任职条件

#### Web

Desired Skills:

- Minimum of 5+ years' hands-on experience developing software

- Good programming capabilities in JavaScript

- Rich Experiences in HTML5/CSS3

- Rich Experiences in Node

- Experience with various authentication/authorization protocols (e.g.SSO/OAuth/Open ID Connect)

- Good programming capabilities in at least one of React/Vue/Angular framework

- Deep experiences on UE and UI

- Front end Architecture/Performance Tuning/Safety Optimization will be a big plus

- Hybrid/mobile experience will be a big plus

- Innovative, passionate, and team working. Start-up spirited!

- Good communication skills in English.

#### Java

Qualifications

- Expert knowledge in Java, Spring framework, REST

- Experience with gRPC protocol, asynchronous patterns and messaging frameworks (e.g. Kafka)

- Familiarity with other languages and technologies development, including Node, Hadoop, Spark, NoSQL Databases.

- Experience in various architecture design patterns, design and implementation of Financial Systems/Platforms such as Core Banking, Back-end Payment Hubs, Financial reconciliation and reporting

- Expertise in designing for reliability, availability, scalability and performance in highly regulated Financial Services industry preferred.

- Strong analytical and problem-solving skills.

- Ability to create structure and drive progress in an ambiguous environment

- Superb communication skills; ability to comfortably interact with tech and non-tech colleagues

- Demonstrated ability to scope, create and successfully deploy new strategy/ initiatives / capabilities

- Experience to interact with engineering teams from multiple geo-locations

- Ability to communicate in English

### 福利特色

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- 节假日福利

- 股权激励

- 弹性工作

<li>以人为本的轻松愉悦的工作氛围</li>

<li>带薪年假</li>

<li>完善的入职培训体系及导师制度</li>

<li>股票激励</li>

<li>餐补</li>

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